Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047 Open to Public

Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements. Inspection For the 2008 calendar year, or tax year beginning and ending Check if applicable C Name of organization D Employer identification number Please use IRS Address change label or ACCESS FUND print or Name change type. 94-3131165 Doing Business As Initial return Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Room/suite Specific Termin-303-545-6772 07 CANYON BLVD 201 S Instruc-Amended tions. 1,417,092. City or town, state or country, and ZIP + 4 **G** Gross receipts \$ Applica-tion pending BOULDER. CO 80302 H(a) Is this a group return F Name and address of principal officer: BRADON ROBINSON Yes X No for affiliates? 207 CANYON BLVD, SUITE 201 SOUTH, BOULDER **H(b)** Are all affiliates included? Yes Tax-exempt status: X 501(c) (3) ◀ (insert no.) 4947(a)(1) or If "No," attach a list. (see instructions) J Website: ► WWW.ACCESSFUND.ORG **H(c)** Group exemption number ▶ **K** Type of organization: **X** Corporation Association Other -L Year of formation: 1991 M State of legal domicile: CO Part I Summary Briefly describe the organization's mission or most significant activities: THE ACCESS FUND IS DEDICATED TO Activities & Governance CONSERVING THE CLIMBING ENVIRONMENT. Check this box I if the organization discontinued its operations or disposed of more than 25% of its assets. Number of voting members of the governing body (Part VI, line 1a) 18 18 Number of independent voting members of the governing body (Part VI, line 1b) 13 Total number of employees (Part V, line 2a) 5 6020 6 Total number of volunteers (estimate if necessary) 0. 7a Total gross unrelated business revenue from Part VIII, line 12, column (C) 0. Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** 1,097,326 1,047,834. Contributions and grants (Part VIII, line 1h) 106,262. 113,524. Program service revenue (Part VIII, line 2g) 16,721. -38,268. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 33,350. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 23,677. 1,250,071. 1,146,767. 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 31,256. 45,746. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 13 14 Benefits paid to or for members (Part IX, column (A), line 4) 458,943 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 517,812. 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) 662,099. 630,649. 1,152,289. 1,194,207. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 97,782. -47,440. Revenue less expenses. Subtract line 18 from line 12 Assets or Ralances Beginning of Year **End of Year** 587,592 449,739. 20 Total assets (Part X, line 16) 48,385. 18,710. 21 Total liabilities (Part X, line 26) 539,207. 22 431,029. Net assets or fund balances. Subtract line 21 from line 20 . Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Signature of officer Date Here BRADON ROBINSON, EXECUTIVE DIRECTOR Type or print name and title Date Check if self-Preparer's identifying number (see instructions) Preparer's Paid signature employed Preparer's Firm's name (or BROCK AND COMPANY CPAS, P.C. EIN ▶ Use Only self-employed). 900 S MAIN STREET, SUITE 200 LONGMONT, CO 80501 Phone no. $\triangleright 303-776-2160$

No

X Yes

May the IRS discuss this return with the preparer shown above? (see instructions)

га	Till Statement of Frogram Service Accomplishments (see instructions)
1	Briefly describe the organization's mission: THE ACCESS FUND IS DEDICATED TO KEEPING CLIMBING AREAS OPEN AND TO
	CONSERVING THE CLIMBING ENVIRONMENT. THE ACCESS FUND ENCOURAGES AN
	ETHIC OF PERSONAL RESPONSIBILITY, SELF REGULATION, STRONG CONSERVATION
	VALUES, AND MINIMUM IMPACT PRACTICES AMONG CLIMBERS.
_	Did the organization undertake any significant program services during the year which were not listed on
2	77
	If "Yes", describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes", describe these changes on Schedule O.
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and
	allocations to others, the total expenses, and revenue, if any, for each program service reported.
	anobations to entero, the total expenses, and revenue, if any, for each program so the reported.
40	(Code:) (Expenses \$ 305,963. including grants of \$ 22,873.) (Revenue \$)
4a	THESE EXPENSES RELATE TO VARIOUS PROJECTS FOR THE CONSERVATION OF
	CLIMBING AREAS AND TO HELP KEEP CLIMBING AREAS OPEN.
4b	(Code:) (Expenses \$ 360,960 • including grants of \$ 22,873 •) (Revenue \$
	THESE EXPENSES ARE USED TO PROVIDE EDUCATION AND OUTREACH TO CLIMBERS.
40	(Code:) (Expenses \$ 161,976. including grants of \$) (Revenue \$)
40	THESE EXPENSES ARE INCURRED IN THE PRODUCTION OF THE ACCESS FUND
	NEWSLETTER.
4d	Other program services. (Describe in Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
40	Total program service expenses \$ 828 899. (Must equal Part IX Line 25. column (B))

Part IV Checklist of Required Schedules

	Checklist of nequired Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4	Х	
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice			
	on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25?			
	If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	X	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was			
	prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	X	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity			
	located outside the United States? If "Yes," complete Schedule F, Part II	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			77
	located outside the United States? If "Yes," complete Schedule F, Part III	16		X
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17	77	Х
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	77
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20	77	Х
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	77	Х
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K.			37
	If "No", go to question 25	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a	0.5		7,7
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a			7,7
	prior year? If "Yes," complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			77
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial			77
	contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27	990 (X

Part IV Checklist of Required Schedules (continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an			
	indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other			
	person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a	Х	
b	Have a family member who had a direct or indirect business relationship with the organization?			
	If "Yes," complete Schedule L, Part IV	28b		X
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional			
	corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		Х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			
	If "Yes," complete Schedule R, Part V, line 2	35		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X

Part V Statements Regarding Other IRS Filings and Tax Compliance

					Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of					
	U.S. Information Returns. Enter -0- if not applicable	1a	0			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and r	eporta	ble gaming			
	(gambling) winnings to prize winners?			1c		Х
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	13			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	rns?		2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see	instru	ctions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year covered	ed by t	his return?	За		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	author	rity over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	nt)?	4a		Х
b	If "Yes," enter the name of the foreign country: ▶					
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign	Bank a	and			
	Financial Accounts.					
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa			5b		Х
С	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity	-	-			
	Tax Shelter Transaction?			5c		37
	Did the organization solicit any contributions that were not tax deductible?			6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contribu			۵.		
_	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).	41	Ф7 ГО			X
	Did the organization provide goods or services in exchange for any quid pro quo contribution of mor			7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w to file Form 8282?			7c		x
ч	to file Form 8282? If "Yes," indicate the number of Forms 8282 filed during the year	7d		70		22
	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a	$\overline{}$	 al			
·	benefit contract?	person	u.	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont	ract?		7f		X
q	For all contributions of qualified intellectual property, did the organization file Form 8899 as required			7g		Х
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-0		quired?	7h		Х
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and sec					
	supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring or	rganiza	tion, have			
	excess business holdings at any time during the year?			8		
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.					
а	Did the organization make any taxable distributions under section 4966?			9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter: N/A		1			
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter: N/A	1	İ			
	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
40	amounts due or received from them.)	11b		40		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1 1	(12a		
D	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A	12b				

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Sec	tion A. Governing Body and Management				
		ſ		Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances	,			
	processes, or changes in Schedule O. See instructions.				
1a	Enter the number of voting members of the governing body	18			
b	1	18			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other				
	officer, director, trustee, or key employee?		2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision				
	of officers, directors or trustees, or key employees to a management company or other person?	1	3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?		4		Х
5	Did the organization become aware during the year of a material diversion of the organization's assets?		5		X
6	Does the organization have members or stockholders?		6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the				
	governing body?		7a		X
b	, , , , , , , , , , , , , , , , , , , ,		7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year				
	by the following:				
а	The governing body?		8a	Х	
b	, , , , , , , , , , , , , , , , , , , ,		8b	Х	
9a			9a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,				
	and branches to ensure their operations are consistent with those of the organization?		9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must				
	describe in Schedule O the process, if any, the organization uses to review the Form 990		10	X	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the				
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O		11		X
Sec	etion B. Policies				
		,		Yes	No
	Does the organization have a written conflict of interest policy? If "No," go to line 13		12a	Х	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise				
	to conflicts?		12b	X	
С				37	
	in Schedule O how this is done		12c	Х	37
13	Does the organization have a written whistleblower policy?		13		X
14	Does the organization have a written document retention and destruction policy?		14		X
15	Did the process for determining compensation of the following persons include a review and approval by independent				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision:				37
а	, , , , , , , , , , , , , , , , , , , ,		15a		X
b	, , , , , , , , , , , , , , , , , , , ,		15b		X
40	Describe the process in Schedule O. (see instructions)				
ioa	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a		40-		v
	taxable entity during the year?		16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation	n			
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's		401		
800	exempt status with respect to such arrangements?		16b		
	List the states with which a copy of this Form 990 is required to be filed NONE				
17 10		oiloble	for		
18		anable	101		
	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) av				
	public inspection. Indicate how you make these available. Check all that apply.				
10	public inspection. Indicate how you make these available. Check all that apply. Own website X Another's website X Upon request	liov -	ad fire -	ا د نمود	
19	public inspection. Indicate how you make these available. Check all that apply. Own website X Another's website X Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest po	ilicy, ar	nd fina	ıncial	
	public inspection. Indicate how you make these available. Check all that apply. Own website X Another's website X Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest postatements available to the public.				
19 20	public inspection. Indicate how you make these available. Check all that apply. Own website X Another's website X Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest postatements available to the public. State the name, physical address, and telephone number of the person who possesses the books and records of the organization.				
	public inspection. Indicate how you make these available. Check all that apply. Own website X Another's website X Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest postatements available to the public.				

12-18-08

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)			((C)			(D)	(E)	(F)
Name and Title	Average			Pos				Reportable	Reportable	Estimated
	hours	(c	hecl	k all	that	app	ly)	compensation	compensation	amount of
	per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
BRADON W. ROBINSON										
EXECUTIVE DIRECTOR	40.00	X				X		75,519.	0.	0.
DAN NORDSTROM										
PRESIDENT	0.00	X						0.	0.	0.
KING GRANT										
VICE PRESIDENT	0.00	Х						0.	0.	0.
KYLE LEFKOFF										
TREASURER	0.00	Х						0.	0.	0.
MARTE LIGHTSTONE										
SECRETARY	0.00	Х						0.	0.	0.
TOMMY CALDWELL										
DIRECTOR	0.00	Х						0.	0.	0.
KEITH COLE								_	_	_
DIRECTOR	0.00	Х						0.	0.	0.
MARK CROWTHER										
DIRECTOR	0.00	Х						0.	0.	0.
JOHN EVANS	0.00	l								
DIRECTOR	0.00	Х						0.	0.	0.
NANCY FEAGIN	0.00									
DIRECTOR	0.00	Х						0.	0.	0.
PAUL FISH	0 00	١,,							_	0
DIRECTOR HEATHER FURMAN	0.00	Х						0.	0.	0.
DIRECTOR	0.00	x						0.	0.	0.
LINDA GIVLER	0.00	^				-	_	0.	0.	0.
DIRECTOR	0.00	x						0.	0.	0.
RICHARD LUSKIN	0.00	^						0.	0.	· ·
DIRECTOR	0.00	v						0.	0.	0.
BRAD MCLEOD	0.00	122				\vdash	\vdash	•	0.	0.
DIRECTOR	0.00	x						0.	0.	0.
JAMIE MCNALLY		+						 	-	
DIRECTOR	0.00	x						0.	0.	0.
COREY RICH		† <u></u>				t				
DIRECTOR	0.00	x						0.	0.	0.

Part VII Section A. Officers, Directors, Tru	ıstees, Key E	mpl	oyee	es, a	ınd l	High	nest	Compensated Employ	ees (continued)				
(A)	(B) (C)							(D)	(E)			(F)	
Name and title	Average	,	Position (check all that apply)				-1.4	Reportable	Reportable compensation			timate	
	hours per	-	_	k all	tnat	арр	Jiy)	compensation from	from related			nount o other	Л
	week	director						the	organization			pensat	tion
		e or d				sated		organization	(W-2/1099-MI	SC)		om the	
		truste	al trus)yee	mper		(W-2/1099-MISC)				anizati d relate	
		ndividual trustee or	Institutional trustee	Je.	Key employee	Highest compensated employee	ie ie				l	ınizatio	
		lnd	lust	Officer	Key	High	Ē						
BEAVER THEODOSAKIS													
DIRECTOR	0.00	X						0.		0.			0 .
DAVID WILSON													
DIRECTOR	0.00	X						0.		0.			0.
ROBB SHURR	40.00				١,,			40.262		0			^
KEY EMPLOYEE JASON KEITH	40.00				X		-	49,362.		0.			0 .
KEY EMPLOYEE	40.00				x			61,123.		0.			0 .
KEI EMPHOTEE	40.00		-		^			01,123.		0.			- 0
							-						
1b Total								186,004.		0.			0 .
2 Total number of individuals (including those						ın \$1	100,	000 in reportable	•				
compensation from the organization										>			(
												Yes	No
3 Did the organization list any former officer,			e, ke	y en	nplo	yee,	or I	highest compensated er	mployee on			37	
line 1a? If "Yes," complete Schedule J for s											3	Х	
4 For any individual listed on line 1a, is the su and related organizations greater than \$15													X
5 Did any person listed on line 1a receive or											4		-25
the organization? If "Yes," complete Sched	•				-			_			5		Х
Section B. Independent Contractors		,											
1 Complete this table for your five highest co	mpensated in	dep	ende	ent c	cont	racto	ors 1	that received more than	\$100,000 of cor	npens	ation f	rom	
the organization.													
(A)	addraga							(B)	an daga	_	(C		_
Name and business	address							Description of s	services		comper	isatioi	<u> </u>
2 Total number of independent contractors (i	including the	o in	1)	ho r	000:	V04	ma	ro than \$100 000 in a	noncation				
2 Total number of independent contractors (information from the organization ►	ncluaing those	e in	ı) W	iio r	ecei	vea	11101	re man prou,uuu m com	iperisation				
nom the organization P											Form (200 (2	nne

	rt VII		70 1 0110				74 3131	105 rage 0
Га	IL VIII	Statement of Reve	nue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	b c d e f	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contributions, gifts, gransimilar amounts not included about the contributions included in lines.	1b 3 1c 1d 1tions) 1e 1tions, and 1ve 1f 7 1s 1a-1f: \$ 1	228,111. 37,823.	1 047 024			
\neg		MEMBERSHIP DUES	5	Business Code 900099	1,047,834.	113,524.		
Program Service Revenue	c d e f	All other program service reve	enue					
	g	Total. Add lines 2a-2f			113,524.			
	3	Investment income (including other similar amounts) Income from investment of ta			12,030.			12,030.
	5	Royalties	(i) Real					
	b c	Less: rental expenses Rental income or (loss)						
	7 a	Net rental income or (loss) . Gross amount from sales of assets other than inventory Less: cost or other basis	(i) Securities 215,531.	(ii) Other				
	С	and sales expenses Gain or (loss) Net gain or (loss)			-50,298.	-50,298.		
Other Revenue	8 a	Gross income from fundraising	g events (not 260 • of e 1c). See			30,2301		
ಕ		Net income or (loss) from fund		>	16,766.	16,766.		
	9 a	Gross income from gaming at Part IV, line 19	ctivities. See		10,700.	10,700.		
		Less: direct expenses		L				
	10 a	Net income or (loss) from gan Gross sales of inventory, less and allowances	5,293.					
	b	Less: cost of goods sold	b	350.				
Ţ	С	Net income or (loss) from sale		i	4,943.	4,943.		
		Miscellaneous Revenu		Business Code				
		SHIPPING AND HA	ANDLING		1,718.			1,718.
	b	AGENT FEES			250.			250.
	С							
	d							
	е	Total. Add lines 11a-11d		>	1,968.	0.4.00=		40.00
	12	Total Revenue. Add lines 1h, 2g, 3,	4, 5, 6d, 7d, 8c, 9c, 10	0c, and 11e	1,146,767.	84,935.	0.	13,998.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

Dο	All other organizations must complete not include amounts reported on lines 6b,	(A)	(B)	(C) Management and	(D) Fundraising
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundráising expenses
1	Grants and other assistance to governments and		5/γραι.ισσσ	gonoral expenses	<u> </u>
	organizations in the U.S. See Part IV, line 21	43,246.	43,246.		
2	Grants and other assistance to individuals in	,	,		
	the U.S. See Part IV, line 22	2,500.	2,500.		
3	Grants and other assistance to governments,	,	,		
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
Ŭ	trustees, and key employees	186,004.	125,003.	45,897.	15,104
6	Compensation not included above, to disqualified	200,0010	12370031	13 / 03 / 1	13,101
Ü	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	297,125.	217,624.	35,344.	44,157
7		271,123.	217,024.	33,344.	44,137
7	Other salaries and wages				
8	Pension plan contributions (include section 401(k)				
^	and section 403(b) employer contributions)				
9	Other employee benefits	34,683.	27,746.	1 160	7 775
0	Payroll taxes	34,003.	21,140.	4,162.	2,775
1	Fees for services (non-employees):				
а	Management				
b					
	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other				
2	Advertising and promotion	71,718.	71,718.		
3	Office expenses	11,011.	8,809.	1,101.	1,101
4	Information technology				
5	Royalties				
16	Occupancy	46,700.	37,360.	4,670.	4,670
7	Travel	17,898.	14,318.	895.	4,670 2,685
8	Payments of travel or entertainment expenses				•
	for any federal, state, or local public officials				
9	Conferences, conventions, and meetings	3,280.	3,280.		
0	Interest	718.	-,	718.	
1	Payments to affiliates				
2	Depreciation, depletion, and amortization	5,324.	4,260.	532.	532
3		3,010.	2,433.	276.	301
	Other expenses, Itemize expenses not covered	3,010.	2,433.	270.	301
4	above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total				
	expenses shown on line 25 below.)	100 545		01 007	106 050
а	LAND CONSERVATION CAMPA	128,745.	FC 040	21,887.	106,858
b	INKIND OUTREACH	56,042.	56,042.	4 4 4 4 4	4 455
С		55,960.	50,364.	1,119.	4,477
d	MEMBERSHIP EDUCATION DR	48,438.	43,594.		4,844
е	LEGAL AND PROFESSIONAL	39,620.	30,932.	4,770.	3,918
f	All other expenses	142,185.	89,670.	5,230.	47,285
5	Total functional expenses. Add lines 1 through 24f	1,194,207.	828,899.	126,601.	238,707
:6	Joint Costs . Check here ▶ if following				
	SOP 98-2. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				

Pai	rt X	Balance Sheet					
			(A) Beginning of year		(B End of		
	1	Cash - non-interest-bearing	142,551	. 1	10	1,5	87
	2	Savings and temporary cash investments		2	1	5,3	86
	3	Pledges and grants receivable, net	35,438	. 3	5	0,3	88
	4	Accounts receivable, net		4			
	5	Receivables from current and former officers, directors, trustees, key					
		employees, or other related parties. Complete Part II of Schedule L		5			
	6	Receivables from other disqualified persons (as defined under section					
		4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete					
	_	Part II of Schedule L		6			
Assets	7	Notes and loans receivable, net		7	<u> </u>	1 6	17
Ass	8	Inventories for sale or use	17,061 16,870			$\frac{1,6}{4,0}$	
-	9	Prepaid expenses and deferred charges		9		4,0	10
		Land, buildings, and equipment: cost basis 10a 32, 6	000.				
	Б	Part VI of Schedule D10b 19,8	33,782	10c	1	2,8	39
	11	Investments - publicly traded securities		11		$\frac{2}{1},0$	
	12	Investments - other securities. See Part IV, line 11		12		 ,	<u> </u>
	13	Investments - program-related. See Part IV, line 11		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11	2,841	15		2,8	41
	16	Total assets. Add lines 1 through 15 (must equal line 34)		16	44	9,7	39
	17	Accounts payable and accrued expenses				6,1	
	18	Grants payable		18			
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities		20			
es	21	Escrow account liability. Complete Part IV of Schedule D		21			
Liabilities	22	Payables to current and former officers, directors, trustees, key employee					
jab		highest compensated employees, and disqualified persons. Complete Pa	t II				
_		of Schedule L		22			
	23	Secured mortgages and notes payable to unrelated third parties		23			
	24	Unsecured notes and loans payable		24		2 5	00
	25	Other liabilities. Complete Part X of Schedule D				2,5 8,7	
	26	Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here X	-	20		0,1	10
Ø		lines 27 through 29, and lines 33 and 34.	ere				
č	27	Unrestricted net assets	508,227	. 27	40	7,9	17
alaı	28	Temporarily restricted net assets				$\frac{1}{3}, 1$	
e B	29	Permanently restricted net assets		29			
Net Assets or Fund Balances		Organizations that do not follow SFAS 117, check here					
<u> </u>		complete lines 30 through 34.					
ets	30	Capital stock or trust principal, or current funds		30			
Ass	31	Paid-in or capital surplus, or land, building, or equipment fund		31			
et/	32	Retained earnings, endowment, accumulated income, or other funds		32			
Z	33	Total net assets or fund balances				1,0	
	34	Total liabilities and net assets/fund balances	587,592	34	44	9,7	39
Pa	rt XI	Financial Statements and Reporting				Vaa	l Na
						Yes	No
1		ounting method used to prepare the Form 990: Cash X Accrua					
2a		the organization's financial statements compiled or reviewed by an independent of the compiled or reviewed by a comp				37	X
b		the organization's financial statements audited by an independent accour			2b	X	
С		es" to lines 2a or 2b, does the organization have a committee that assumes			0-	х	
2.		 w, or compilation of its financial statements and selection of an independer result of a federal award, was the organization required to undergo an audi 			2c	┝┷	
Ja		result of a rederal award, was the organization required to undergo an auditind OMB Circular A-133?			3a		X
b		es," did the organization undergo the required audit or audits?			3b		
		,					

832011 12-18-08

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number

			ACCESS							94	1 -3131	тоэ	
Pa	rt I	Reason	for Public Char	ity Status (All organiz	ations mu	st comple	te this par	t.) (see ins	tructions)				
he	organi	zation is not a	a private foundation	because it is: (Please ch	eck only o	ne organiz	zation.)						_
1		A church, coi	nvention of churches	s, or association of chur	ches desc	ribed in se	ction 170	(b)(1)(A)(i)).				
2		A school des	cribed in section 17	0(b)(1)(A)(ii). (Attach Sc	hedule E.)								
3				tal service organization of		in section	170(b)(1)	(A)(iii). (At	tach Sche	dule H.)			
4				operated in conjunction							he hospital	l's nam	ne,
•		city, and stat					30			,	- 1		,
5		-		benefit of a college or ur	niversity ov	vned or or	perated by	a governi	mental uni	t describe	ed in		
Ŭ			(b)(1)(A)(iv). (Comple		iivoroity o	mica or of	Joi atou Dy	a govern	morrial am	. Gooding	Ju 111		
6				ent or governmental unit	t doscribo	d in cocti o	n 170/h)/	IVAVA					
									r from tho	gonoral	aublia daac	vibad i	in
′	_2_			eives a substantial part	oi its supp	orthonia	governine	illai uliil C	n nom me	generar	Jublic desc	nbeai	11 1
0			b)(1)(A)(vi). (Comple		(Camplata	Dort II \							
8	H			ection 170(b)(1)(A)(vi).				la contra de la cont				!	.
9		•	•	eives: (1) more than 33 1				•			•	•	
			•	nctions - subject to certa	•		•				•		
				axable income (less sect	ion 511 ta	x) trom bu	isinesses a	acquired b	y tne orga	nization a	arter June 3	su, 197	5.
			509(a)(2). (Complete	· ·				E00/ 11					
10				perated exclusively to te								_	
11	Ш			perated exclusively for th									or
				ations described in section				2). See se o	ction 509(a	a)(3). Che	eck the box	that	
				organization and comple							1		
		a Type I		· ·			tionally int	-		d	Type III - (
е			•	t the organization is not		-	-	-					ın
			-	han one or more publicly		-				$\theta(a)(1)$ or s	section 509	9(a)(2).	
f		If the organiz	ation received a writ	ten determination from t	the IRS tha	at it is a Ty	pe I, Type	II, or Type	e III				
			rganization, check th										. Ш
g				rganization accepted ar									
		(i) A persor	n who directly or ind	irectly controls, either al	one or tog	ether with	persons o	lescribed	in (ii) and (iii) below,		Yes	No
		-											
				n described in (i) above?									
				person described in (i) of							11g(iii)		
h		Provide the fo	ollowing information	about the organizations	the organ	ization su	oports.						
				400 - -									
(i)	Name	of supported	(ii) EIN		(iv) Is the o				(vi) Is organizatio	the	(vii) An	nount o	f
	orga	nization		/dagawihad am limaa d O	in col. (i) lis governing				(i) organiz U.S.		sup	port	
				above or IRC section			()						
				(see instructions))	Yes	No	Yes	No	Yes	No			

832021 12-17-08

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule A (Form 990 or 990-EZ) 2008

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Sec	ction A. Public Support						
Cal	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1123237.	1364527.	1093304.	1097326.	739,371.	5417765.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 - 3	1123237.	1364527.	1093304.	1097326.	739,371.	5417765.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public Support. Subtract line 5 from line 4.						5417765.
Sec	ction B. Total Support						
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7	Amounts from line 4	1123237.	1364527.	1093304.	1097326.	739,371.	5417765.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	10,891.	15,725.	15,172.	16,721.	12,030.	70,539.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						5488304.
	Gross receipts from related activities,					12	198,596.
13	First five years. If the Form 990 is for	r the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)	
	organization, check this box and stor						<u></u>
	ction C. Computation of Publ						00 51
	Public support percentage for 2008 (14	98.71 %
	Public support percentage from 2007					15	98.08 %
16a	33 1/3% support test - 2008. If the c	-			14 is 33 1/3% or n	nore, check this bo	
	stop here. The organization qualifies		•				<u> </u>
b	33 1/3% support test - 2007. If the o						nis box
	and stop here. The organization qual						▶□
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac			=	· ·	-	
	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances tes						
	more, and if the organization meets the						
	organization meets the "facts-and-circ						
18	Private foundation. If the organization	on did not check a	box on line 13, 16	a, 16b, 17a, or 17b	•		·
					Sche	edule A (Form 990	or 990-EZ) 2008

Schedule A (Form 990 or 990-EZ) 2008 Page 3 Part III | Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2004 **(b)** 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 2 Gross receipts from admissions. merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose 3 Gross receipts from activities that are not an unrelated trade or business under section 513 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge ... 6 Total. Add lines 1 - 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons **b** Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000 c Add lines 7a and 7b 8 Public support (Subtract line 7c from line 6.) **Section B. Total Support** Calendar year (or fiscal year beginning in) (a) 2004 **(b)** 2005 (d) 2007 (e) 2008 (f) Total (c) 20069 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties

	and income from similar sources							
k	Unrelated business taxable income							
	(less section 511 taxes) from businesses							
	acquired after June 30, 1975							
c	Add lines 10a and 10b							
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on							
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)							
13	Total support (Add lines 9, 10c, 11, and 12.)							
14	First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization,							
	check this box and stop here						>	
ie.	ction C. Computation of Publ	ic Support Per	rcentage					
15	Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f))					15 %		
16	Public support percentage from 2007 Schedule A, Part IV-A, line 27g					16 %		
ie:	ction D. Computation of Inves	stment Incom	e Percentage	•				
17	Investment income percentage for 2008 (line 10c, column (f) divided by line 13, column (f))					17	%	
18	Investment income percentage from 2007 Schedule A, Part IV-A, line 27h					18	%	
19a	a 33 1/3% support tests - 2008. If the	organization did n	ot check the box	on line 14, and line	e 15 is more than 3	3 1/3%, and line 1	17 is not	
	more than 33 1/3%, check this box a	nd stop here. The	organization qua	lifies as a publicly :	supported organiza	ation		
k	33 1/3% support tests - 2007. If the	organization did n	ot check a box or	n line 14 or line 19a	a, and line 16 is mo	ore than 33 1/3%,	and	
	line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization							
20	Private foundation. If the organization	ivate foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions						
					Sch	edule A (Form 99	0 or 990-EZ) 2008	